

Health Focus GmbH is a small, independent consulting firm active in the fields of health and social development. In addition to its head office in Potsdam (Germany), Health Focus also has a strong presence in Sub-Saharan Africa (SSA), with subsidiaries in Conakry (Guinea), Kinshasa (Democratic Republic of Congo) and Johannesburg (South Africa). Alongside providing traditional consulting services, part of our work includes running/supporting medical laboratories in SSA. The Laboratoire Médical Guinéo-Allemand SARL was established by Health Focus in 2011 and has been providing laboratory-related services in the Republic of Guinea and the West-African region since that time.

To support our laboratory services, we are looking for team-oriented, pro-active medical laboratory experts to join our company. Working as a part of a small team, you will play a leading role in developing this area of our business and have significant opportunities for personal growth and development. Although based in Potsdam, this role will include regular travel to SSA.

Job description / Tasks

- Full-time preferred, part-time possible
- Communication with our country teams in SSA
- Development of guidelines, policies, processes and standard operating procedures (SOPs) for our laboratory services (Quality Assurance System)
- Steering and supporting the accreditation process of our laboratories
- Development of job descriptions / profiles for local recruitment
- Development of HR capacity / assessment tools for the recruitment of new staff
- Assessment, recruitment, training and supervision of staff in our labs
- Market analysis of new potential markets
- Support the establishment of new laboratories in various SSA countries

This is the profile we are looking for:

- Laboratory Scientist - Technician/ Biologist / MTA or similar education
- Minimum two years of professional work experience in medical laboratories
- Experience in SOP writing, Quality Assurance System with reference to ISO 15189 (med lab)
- Experience in teaching laboratory technicians
- Knowledge of accreditation processes
- Laboratory working experiences in SSA countries is an important asset
- Very good French-language skills are required (speaking and writing)
- Very good English-language skills are required (speaking and writing)
- Good command of German would be advantageous
- Open minded, pro-active, solution oriented, ability to work independently
- Good team player

If you are interested in working with us, please send a cover letter and CV to info@health-focus.de by **DD/MM/19**.

For more information about us and our laboratory activities, please visit our websites:

www.health-focus.de

www.lga-guinee.com